

ConSASS 2025 Summary of Changes

Clause No.	2020	2025	Output
2.1	<p>Are there processes for assigning the responsibilities and authorities for all job holders (or occupations) at all levels of their roles in the WSHMS of the organisation?</p> <p>Check for roles, responsibilities and authorities of job titles based on the Organisational Chart.</p>	<p>Are there processes for assigning the responsibilities and authorities for all job holders (or occupations) at all levels of their roles in the WSHMS of the organization?</p> <p>Check for roles, responsibilities and authorities of job titles (including those of competent individual(s) assigned to manage formwork structures and scaffolds) based on the Organizational Chart.</p> <p>Added due to MOM Circular: https://www.mom.gov.sg/-/media/mom/documents/safety-health/circulars/2024/circular-20241122-traceability-and-reusability-of-formwork-structures-and-scaffolds.pdf</p>	<p>Check responsibilities & authorities which must include competent individual(s) assigned to manage formwork structures and scaffolds.</p>
2.2	<p>Is there a WSH organisation chart established for the roles and responsibilities at the worksite?</p> <p>Check the Organisation Chart.</p>	<p>Is there a WSH organization chart established for the roles and responsibilities at the worksite?</p> <p>Check the Organization Chart (if it reflects the competent individual(s) assigned to manage formwork structures and scaffolds).</p>	<p>Check organisation chart which must include competent individual(s) assigned to manage formwork structures and scaffolds.</p>
2.3	<p>Are WSH responsibilities and authorities within the WSHMS communicated to all relevant line managers for those aspects which they have control of?</p> <p>Check documented information on WSH responsibilities and authorities.</p>	<p>Are WSH responsibilities and authorities within the WSHMS communicated to all relevant line managers for those aspects which they have control of?</p> <p>Check documented information on communication of WSH responsibilities and authorities (including those pertaining to management of formwork structures and scaffolds).</p>	<p>Check records of communicating WSH responsibilities and authorities which must include those that assigned to manage formwork structures and scaffolds.</p>

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3.7	<p>Is RA conducted for all the work activities at the workplaces with SWP and control measures derived from the RA process, whether routine or non- routine that includes the following?</p> <ul style="list-style-type: none"> - dated and signed by the RA team; - site specific and relevant to the work; - comprehensive (i.e. includes the required steps associated with the work); - identify all foreseeable risks and hazards associated with the work; and - hierarchy of risk controls followed in the RA for critical activities. <p>Verify at least 3 current on-site activities with their documents.</p>	<p>Is RA conducted for all the work activities at the workplaces with SWP and control measures derived from the RA process, whether routine or non-routine that includes the following?</p> <ul style="list-style-type: none"> - dated and signed by the RA team; - site specific and relevant to the work; - comprehensive (i.e. includes the required steps associated with the work); - identify all foreseeable risks and hazards associated with the work; and - hierarchy of risk controls followed in the RA for critical activities. <p>Verify on-site implementation against documented procedures for at least 3 high-risk activities, prioritizing work at heights (during scaffold or formwork erection), vehicular and lifting operations.</p>	<p>Review 3 high-risk activities RA, prioritizing</p> <ul style="list-style-type: none"> • work at heights (during scaffold or formwork erection), • vehicular and • lifting operations.
3.8	<p>Is the person(s) assigned for RA implementation acknowledge and lead the implementation of the control measure or SWP specified in the RA?</p> <p>Verify at least 3 risk assessments for evidence.</p>	<p>Does the RA identify the person responsible for implementing the control measures or SWP?</p> <p>Verify against RAs for at least 3 high-risk activities, prioritizing work at heights (during scaffold or formwork erection), vehicular and lifting operations.</p>	<p>Review 3 high-risk activities RA with person responsible for implementing the control measures or SWP, prioritizing</p> <ul style="list-style-type: none"> • work at heights (during scaffold or formwork erection), • vehicular and • lifting operations.

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3.9	<p>Is the RA communicated to workers involved and are they able to state out the control measures for controlling hazards for the activity they are involved in?</p> <p>Interview at least 1 worker of each risk assessment sampled.</p>	<p>Is the RA communicated to workers involved and are they able to state out the control measures for controlling hazards for the activity they are involved in?</p> <p>Interview at least 1 worker for each sampled risk assessment, prioritizing work at heights (during scaffold or formwork erection), vehicular and lifting operations.</p>	<p>Interview 1 worker of each sampled RA and prioritizing</p> <ul style="list-style-type: none"> work at heights (during scaffold or formwork erection), vehicular and lifting operations.
3.10	<p>Are appropriate part(s) of the DfS register for the project (i.e. as stipulated as contractor) have been assessed and incorporated in the worksite's overall hazard ID and RA system?</p> <p>Check document for evidence.</p>	<p>Are contractors aware of the design risks that had been identified from DfS reviews, and had incorporated these into their risk assessments to be eliminated or reduced to as low as reasonably practicable?</p> <p>Context: Auditors should not just submit DfS Register without any explanation. This question require DR, IP and PI to determine compliance.</p>	<p>Check</p> <ul style="list-style-type: none"> DfS Guide 1, 2, 3 DfS Meeting Minutes, Communication (email, briefing to sub-contractors) Main-con activities related to DfS Guide and if the design risk was managed through the latter RAs
3.14	<p>Are legal obligations taken into account in the SWP and other control measures stated in the risk assessment for the critical work activities? Sample at least 3 risk assessment for evidence.</p>	<p>Are legal obligations taken into account in the SWP and other control measures stated in the risk assessment for the critical work activities?</p> <p>Sample at least 3 risk assessment prioritizing work at heights (during scaffold or formwork erection), vehicular and lifting operations.</p>	<p>Review 3 high-risk activities RA with legal obligations taken into account in the SWP and other control measures, prioritizing</p>

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			<ul style="list-style-type: none"> work at heights (during scaffold or formwork erection), vehicular and lifting operations.
3.15	Company may capitalise improvement opportunities to enhance its WSH performance and WSHMS when technological options, financial assistance, and/or existing industry-led programmes, i.e. bizSAFE, CultureSAFE, <u>WSH Advocates</u> . Total WSH are assessed and evaluated as appropriate for adoption.	Company may capitalize improvement opportunities to enhance its WSH performance and WSHMS when technological options, financial assistance, and/or existing industry-led programmes, i.e. bizSAFE, CultureSAFE, WSH Influencer , Total WSH are assessed and evaluated as appropriate for adoption.	Check if site participate WSH Influencer Programme.
3.16	Employee participation and consultation are proven ways to foster greater WSH ownership and in turn create a sustainable WSH performance. Auditor shall ensure that a formal employee participation programme, i.e. WSH Advocate Programme by the WSH Council or equivalent [ISO 10018:2020] , has been implemented before credit is given to this question.	Employee participation and consultation are proven ways to foster greater WSH ownership and in turn create a sustainable WSH performance. Auditor shall ensure that a formal employee participation programme, i.e. WSH Influencer Programme by the WSH Council or equivalent [ISO 10018:2020] , has been implemented before credit is given to this question.	Check if site participate WSH Influencer Programme.
10.3	Is there a process established to address Design for Safety (DfS) issues? Check documents	Has a Design for Safety (DfS) process been implemented? Check documents including DfS register, DfS review meeting minutes, communication of relevant information and others	Check <ul style="list-style-type: none"> DfS Guide 1, 2, 3 DfS Meeting Minutes,

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			<ul style="list-style-type: none"> Communication (email, briefing to sub-contractors) Main-con activities related to DfS Guide and if the design risk was managed through the latter RAs
10.8	Are information/design risks communicated to the relevant stakeholders? Check minutes of coordination meetings	<p>Question no change. Take note of following.</p> <p>Context: Have the relevant stakeholders been informed of the information and design risks?</p>	<p>Check following and record who are the relevant stakeholders being communicated:</p> <ul style="list-style-type: none"> DfS Meeting minutes Coordination meeting minutes Emails
14.1	<p>The plan shall include all the following:</p> <ol style="list-style-type: none"> potential emergency situation that could impact on WSH; including outbreaks of infectious diseases; identify the nearest hospital or medical facility where injured personnel will be taken; focus on the prevention of ill health and injury, and on the minimisation of adverse WSH consequences to a person(s) exposed to the emergency situation; 	<p>The plan shall include all the following:</p> <ol style="list-style-type: none"> potential emergency situation that could impact on WSH; including outbreaks of infectious diseases; identify the nearest hospital or medical facility where injured personnel will be taken; focus on the prevention of ill health and injury, and on the minimisation of adverse WSH consequences to a person(s) exposed to the emergency situation; 	Check ERP to include emergency response process for injured workers.

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	<ul style="list-style-type: none"> d) take into account applicable legal and other requirements; e) the initial response (e.g. effective evacuation plan & pre-approved arrangement for external services) procedures and site layout plans for various emergency situations; f) an effective evacuation plan; and g) the communication to relevant authorities such as SCDF, PUB, police, etc. 	<ul style="list-style-type: none"> d) d) take into account applicable legal and other requirements (including Circular: Advisory on Emergency Response for Injured Workers) e) the initial response (e.g. effective evacuation plan & pre-approved arrangement for external services) procedures and site layout plans for various emergency situations; f) an effective evacuation plan; and g) the communication to relevant authorities such as SCDF, PUB, police, etc. <p>Added due to MOM Circular: https://www.mom.gov.sg/-/media/mom/documents/safety-health/circulars/2025/circular-20250212-advisory-on-emergency-response-injured-workers.pdf</p>	